

NJAGA & CO. ADVOCATES

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**TALENTED PERSONNEL,
TIRELESS PREPARATION &
PERFECT EXECUTION**

FIRM PROFILE





WHO WE ARE



Njaga & Co. Advocates is a Top, Best, and Leading Law Firm in Nairobi and Kenya that provides excellent legal solutions and representation to its clients. We have specialties comprising corporate and commercial law, banking & finance, immigration services, business establishments, divorce and family law, employment and labour law, intellectual property law, real estate and property law, telecommunication, media and technology, and taxation law. We have a team of highly skilled and experienced lawyers who are ready to provide you with excellent legal services. Contact us today for all your legal needs.

We offer a fresh, innovative, cost-effective approach to diverse daily legal challenges facing our corporate and individual clients.

As a firm, our client's success comes first. Accordingly, we are committed to offering excellent results to our clients' different needs in a practical way, with the agility to see them on the other end.

To learn more about us, please visit:
<https://www.njagaadvocates.com/>

OUR VISION

Our vision is to be a global leader in the legal industry by delivering the highest level of excellent, innovative, and cost-effective legal services and solutions to our clients. Our goal is to continuously build upon our reputation as a leading law firm, providing unparalleled legal services and solutions to clients worldwide.



OUR MISSION

Our mission is to provide unparalleled legal services and solutions that meet the needs of our clients. Our goal is to be the go-to legal services provider known for our excellence, integrity, and dedication to our clients.

OUR CORE VALUES

Integrity:

Our Firm is founded on the principle of integrity and honesty. We are committed to being honest, trustworthy, respectful, and ethical in our actions. We honour our commitments and are accountable for our actions, successes, and failures.

Commitment:

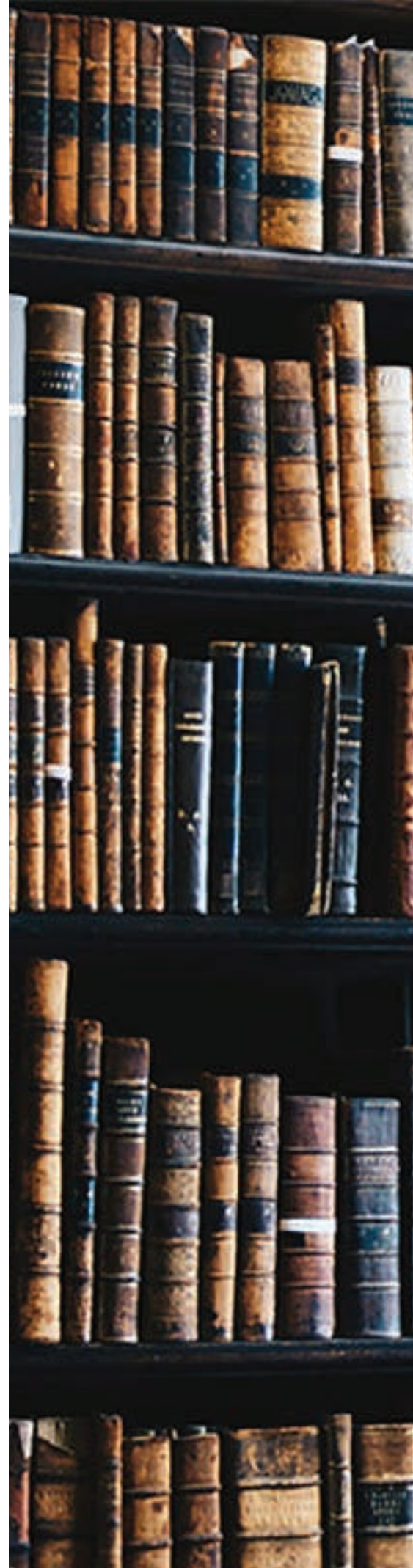
We prioritize our client's needs and welfare. We always provide our clients with personalized attention, prompt communication, and high-quality legal services.

Continuous Learning:

At Njaga & Co. Advocates, we appreciate that the legal landscape is constantly evolving, and we, therefore, stay up-to-date with the latest legal developments, trends, technologies, and best practices for diligent client service.

Innovation:

As a firm, we acknowledge that the world and the legal profession are constantly evolving; we, therefore, consistently embrace innovation, using technologies and methodologies to improve our legal services and increase our efficiency in meeting our client's needs.





PRACTICE AREAS

Our focus includes but is not limited to the following areas of expertise: -

1) IMMIGRATION LAW SERVICES



Njaga & Co. Advocates are globally renowned for their unparalleled refined knowledge in matters of immigration. We specialize in providing legal assistance to foreigners who wish to obtain Kenyan residency and work permits and help them seamlessly settle in Kenya, start businesses, or invest, and Kenyan citizens wishing to invest back home. Our experts will help you navigate the otherwise complex legal processes until you get Kenyan immigration status. Our services under immigration law services include: -

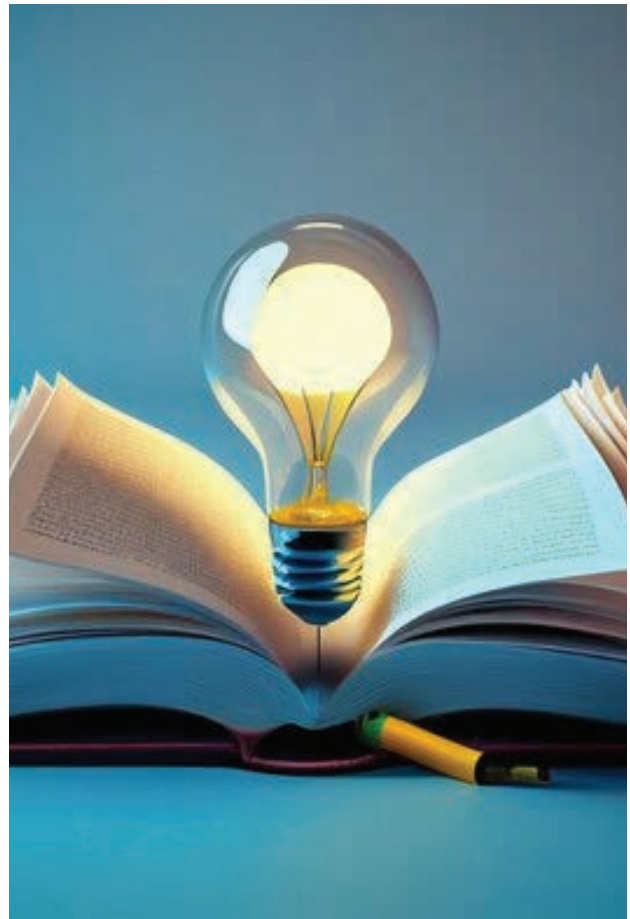
- **Immigration advice:** We provide foreign citizens with advice on the immigration requirements and regulations in Kenya, helping them understand the different types of permits available, the application process, and the eligibility criteria.
- **Permit & passes applications:** Our immigration law experts will assist you with preparing and submitting your permit and passes applications and follow up with the Department of

Immigration for fast processing and issuance of the permits and passes.

- **Business incorporation/set up:** Njaga & Co Advocates provide legal advice to foreign nationals and foreign companies who intend to set up businesses in Kenya, including the best business structures/vehicles available, the registration process, and the legal requirements for operating a business in Kenya. We assist in applications, follow-ups, and registrations and obtain immediate licensing requirements for operations.
- **Tax advice:** Njaga & Co Advocates advise our foreign clients on the tax implications of setting up and operating a business in Kenya depending on the business vehicle of their choice; we help them understand their tax obligations and the best strategies for minimizing their tax liability.
- **Compliance:** As a firm, we are at the forefront of helping our clients navigate the various legal and compliance issues of operating a business in Kenya, including labor laws and regulatory compliance.
- **Dispute resolution:** Njaga & Co Advocates will also assist you in resolving any legal disputes related to your immigration status, business operations, or other legal issues that may arise during your stay or operations in Kenya.

Overall, at Njaga & Co Advocates, we are here to provide you, foreign citizens, foreign investors, and Kenyans living abroad with the legal guidance and support you need to successfully settle in Kenya, start businesses, invest back home, and comply with the various legal requirements of living and working in the country.

2) INTELLECTUAL PROPERTY (IP) AND TELECOMMUNICATION, MEDIA, AND TECHNOLOGY (TMT) LAW



Njaga & Co. Advocates are founded on the acknowledgement of the sheer importance of Technology and IP rights in the modern world and the associated Data Protection rights. We are experts in providing our clients with the legal guidance and support they need to protect their intellectual property rights, navigate the legal landscape of technology, enforce their legal rights, lay claims, and defend data protection infringements claims. We will assist you in: -

- **Offering Intellectual property advice:** We provide our clients with advice on intellectual property rights, including copyright, trademarks, patents, industrial

designs, and trade secrets. This assists our clients in understanding the various legal protections available for their intellectual property and the best strategies for protecting their intellectual property rights.

- **IP registration:** Our IP and TMT experts will help you protect your intellectual property by walking you through the IP protection registration process.
- **IP Monetization & Commercialization:** Whether it is licensing, franchising, creating security, assignments, spin-off or sale, at Njaga & Co. Advocates, we walk with you.
- **IP enforcement:** Njaga & Co Advocates will help you enforce your intellectual property rights, including taking legal action against infringers and defending you against allegations of infringement.
- **Technology law advice:** At Njaga & Co. Advocates, we provide our clients with advice on legal issues related to technology, including data privacy, cybersecurity, and e-commerce. This helps our clients understand their legal obligations and the best practices for protecting their business interests online.
- **ICT contracts:** Njaga & Co Advocates will assist you and your company with drafting and negotiating contracts related to ICT, including software licenses, service agreements, and technology development agreements.
- **Dispute resolution:** Disputes are inherent to us human beings. Accordingly, when they emerge, we assist our clients in resolving any legal disputes related to intellectual property or technology law, including litigation, arbitration, or mediation.

3) FAMILY LAW



At Njaga & Co. Advocates Law, we are leading experts in providing our clients with the legal guidance and support they need to navigate family law's complex and emotionally charged landscape. Our firm is committed to providing compassionate, effective legal representation to clients in need, helping them achieve their legal goals while minimizing the impact of the legal process on their personal lives. We are one of the leading family law firms in Kenya. Our services under the family law include:

- **Divorce and Separation:** Njaga & Co Advocates will seamlessly assist you in obtaining legal separation or divorce, providing legal guidance on property division, spousal support, child custody, and visitation rights.
- **Child custody and support:** We will provide you with legal advice and representation in child custody and support disputes, ensuring that the child's best interests are given paramount importance.
- **Adoption:** If you are desirous of obtaining adoption and guardianship

orders in Kenya, we are the experts. We will sequentially provide you with legal guidance, ensuring that the adoption process or the guardianship is smoothly and efficiently completed.

- **Succession and Inheritance process:** We will give your expert advice on all succession-related matters, including obtaining limited grants, letters of administration, and defending the estate of a deceased, among others, until the process is legitimately completed.
- **Mediation and Out of Court Settlement:** Njaga & Co Advocates will help you in resolving family law disputes through mediation and out-of-court settlement. This helps our clients achieve mutually satisfactory outcomes while avoiding the expense and stress of litigation.

4) CORPORATE & COMMERCIAL LAW



Njaga & Co Advocates Njaga is reputable in providing our clients with the legal guidance and support they need to navigate the complex legal landscape of business and corporate transactions. Our firm is committed to providing practical and effective legal solutions to help our clients achieve their business objectives while minimizing legal risks and costs. Our corporate and commercial practice includes:

- **Company formation and registration:** We assist our global clients in setting up and registering companies in Kenya, including advising on the most appropriate corporate structure, preparing company documents, and registering with the relevant government agencies.
- **Corporate governance:** As a firm, we are reputable for providing innovative and practical legal guidance on corporate governance, advising on compliance with legal and regulatory requirements, and developing governance policies and procedures.
- **Mergers and acquisitions:** Our experts are ready to provide legal advice and representation in mergers and acquisitions, corporate restructuring, and Environment, Social, and Governance reporting helping you navigate corporate transactions' complex legal and regulatory landscape.
- **Contracts and agreements:** Njaga & Co Advocates assist its diverse clients in drafting, negotiating, and reviewing a wide range of commercial contracts and agreements, including supply contracts, distribution agreements, and service contracts.

5) BANKING AND FINANCE



We are renowned for providing legal guidance on banking and finance matters, including loan agreements, drafting and perfecting security documents, and managing financial liabilities. Experienced lawyers with in-depth banking and financial industry knowledge staff our Banking and Finance department. They stay abreast of regulatory changes, market trends, and emerging issues to provide clients with proactive and effective legal advice. Their goal is to help our clients achieve their business objectives while managing legal and regulatory risks in the dynamic and complex world of banking and finance.

Under Banking and Finance, we encompass a wide range of services, including: -

- **Regulatory Compliance:** We assist clients in navigating the complex regulatory landscape of the banking and financial industry. We ensure compliance with applicable laws, regulations, and guidelines imposed by regulatory bodies such as the central bank, Capital Market Authority, and other supervisory agencies.
- **Loan Documentation and Structuring:** Our firm provides expert guidance in structuring loan transactions, including drafting and negotiating loan agreements, security documents, and other related contracts. We assist both lenders and borrowers in ensuring that the terms and conditions of the loans are fair, legally enforceable, and aligned with their respective interests.
- **Project Finance:** Njaga & Co Advocates has extensive experience in advising clients on project finance matters. We assist clients in structuring and negotiating financing arrangements for large-scale infrastructure projects, including public-private partnerships (PPPs), energy projects, and real estate developments. Our expertise ensures that financing is secured efficiently and in compliance with relevant laws and regulations.
- **Capital Markets:** Our firm advises clients on a wide range of capital market transactions, including initial public offerings (IPOs), debt issuances, and securities regulations. We assist companies in navigating the regulatory framework, drafting prospectuses and offering documents, and ensuring compliance with disclosure requirements and corporate governance standards.
- **Mergers and Acquisitions (M&A):** Njaga & Co Advocates provides legal support in M&A transactions involving banks, financial institutions, and other entities in the financial sector. We advise on due diligence, negotiation, and drafting of transaction documents, regulatory approvals, and compliance with merger control regulations.
- **Financial Restructuring and Insolvency:** Our firm assists clients

facing financial distress, providing legal advice on debt restructuring, insolvency proceedings, and bankruptcy matters. We work closely with clients to develop strategic solutions, negotiate with creditors, and protect their interests during the restructuring or liquidation process.

- **Financial Disputes and Litigation:** Njaga & Co Advocates has a strong litigation team that represents clients in financial disputes and litigation. Our experts handle matters such as loan defaults, breach of contract, regulatory investigations, and enforcement actions. Our firm's litigators have extensive experience in financial litigation and alternative dispute resolution methods.

6) EMPLOYMENT AND LABOR LAW



At Njaga & Co Advocates, we are specialized experts in providing legal assistance and advice to employers and employees on a

range of labor and employment matters. We aim to provide our clients with the legal guidance and support they need to navigate the legal landscape of labor and employment matters. We are committed to providing practical, agile, and effective legal solutions to help our diverse clients achieve their employment objectives while minimizing legal risks and costs.

We provide comprehensive and strategic legal advice on matters of labor and employment, including: -

- **Employment contracts and policies:** Our Attorneys will assist you and your business in drafting, reviewing, and negotiating employment contracts and policies, ensuring that they comply with applicable legal and regulatory requirements.
- **Employment-related litigation:** Whether an employer or employee who have suffered some infringement of your employment rights, our team of experts will offer legal advice and representation to you zealously, ensuring your rights are protected and that you receive appropriate remedies.
- **Termination and severance:** Njaga & Co Advocates provide legal guidance on termination and severance matters, including advising on the legal requirements for termination, negotiating severance packages, and representing clients in termination disputes.
- **Employment-based immigration:** We provide excellent legal guidance on employment-based immigration matters, including obtaining work permits and visas for foreign employees.

7) PROPERTY AND REAL ESTATE LAW



Njaga & Co. Advocates pride itself on comprehensively understanding the various governing property and real estate laws. We help our clients navigate the complex legal landscape of property and real estate matters in Kenya. We offer our esteemed clients innovative and strategic advice on property and real estate on an array of complex issues, including:

- **Lease agreements:** We offer legal guidance on lease agreements, including drafting and reviewing lease agreements, advising on lease renewals, and representing clients in lease disputes.
- **Property and Real Estate Litigation:** We provide legal advice and representation in all property-related disputes, including eviction proceedings, rent disputes, and lease renewals, among many others.
- **Real estate development:** Njaga & Co Advocates offer legal guidance on real estate development matters, including advising on land use regulations, drafting development agreements, and representing clients in development disputes.
- **Real Estate Planning-:** Njaga & Co Advocates provides expert legal advice on real estate planning matters, ensuring our clients easily navigate the complex legal landscape of property development and ownership. Our team of experienced lawyers will assist you in drafting and negotiating contracts, leases, and other legal documents related to real estate transactions. We also advise on zoning laws, environmental regulations, and land use restrictions to help our clients navigate any potential roadblocks in their estate development process. Our goal is to provide our clients with comprehensive and cost-effective legal solutions that address all aspects of real estate planning, including acquisition, financing, development, and management. With our deep understanding of the real estate industry and legal landscape, we are well-equipped to guide clients through any real estate planning matter, from simple transactions to complex development projects.
- **Sale and purchase of property:** We assist our clients in the sale and purchase of property, including drafting and reviewing sale agreements, conducting due diligence on the property, and facilitating property transfers.

8) GENERAL LITIGATION



Njaga & Co Advocates is committed to providing excellent litigation services in various practice areas, including Alternative Dispute Resolution (ADR), Commercial Litigation, Constitutional Litigation, Civil Litigation, Real Estate Litigation, and more. We provide proficient and strategic litigation in the following areas:

- **Alternative Disputes Resolution (ADR):** Our ADR practice area focuses on resolving disputes outside of traditional litigation, including arbitration, mediation, and negotiation. We have experienced ADR lawyers skilled in facilitating communication between parties, helping them reach amicable

and mutually beneficial solutions expeditiously and cost-effectively.

- **Commercial Litigation:** We have a team of experienced lawyers who have handled complex and high-stakes commercial disputes, representing businesses and individuals in a variety of commercial and copy-related disputes. We understand the commercial realities of disputes and offer strategic and cost-effective solutions.
- **Constitutional and Public Interest Litigation:** As a firm, we are dedicated to upholding and protecting the fundamental rights, freedoms, and liberties of every human citizen as enshrined by the Constitution of Kenya. We have successfully represented clients either individually or as a class action in constitutional and human rights petitions and judicial review proceedings, protecting their constitutional and statutory rights and freedoms.
- **Civil Litigation:** We represent individuals and companies in a broad range of disputes, including personal injury, employment, and labour disputes, property rights disputes, and contract disputes. We provide effective representation in court proceedings, zealously safeguarding your interests.
- **Real Estate Litigation:** Njaga & Co. Advocates are focused on protecting the interests of our clients in real estate disputes, including land disputes, property transactions, and landlord-tenant disputes, among many others. We provide tailored solutions that are designed to protect our client's interests and preserve their rights.

9) LEGAL RESEARCH AND CONSULTANCY



Njaga & Co. Advocates appreciate the enormous contribution of legal research and legal consultancy to mitigate risks and empower clients to make sound and informed decisions, whether in their personal or business life. Our legal experts will offer you innovative strategies and opinions on your legal needs. We provide legal research and analysis services to local and cross-border clients, as well as consulting on policy developments in a range of legal areas, including employment, tax, labour, environmental, and other fields. We provide the following legal research and consulting services: -

- **Legal research:** Our firm provides legal research services to our clients on a range of legal topics, including employment law, tax law, labor law, environmental law, and other areas. The firm conducts comprehensive legal research and analysis, providing clients

with clear and concise summaries of the relevant legal framework and its implications.

- **Policy development:** We provide policy development services to our clients, including advising them on proposed legislation and regulations, preparing submissions to government bodies and committees, and advocating for their interests in policy discussions and debates.
- **Legal Consulting:** We provide consulting services to our clients, including advising them on legal strategy and risk management, developing legal policies and procedures, and providing legal training and education to clients' employees.
 - a. Regulatory Compliance and Advisory
 - b. Tax Advisory and Tax Litigation

A smiling man with a beard, wearing a light blue dress shirt and a red tie, is making an 'OK' hand gesture with his right hand. The background is a blurred office setting.

VALUE ADDED SERVICES

Apart from providing legal services in the above practice areas, Njaga & Co. Advocates prides itself in providing a number of value-added services for its clientele. Such services include:



1. REGULAR LEGAL UPDATES

We continuously monitor developments in the areas in which we practice and compile notable legal changes that may affect our client's business. We circulate the updates to all our clients.



2. LEGAL AND HUMAN RESOURCE TRAINING

We are able to arrange and conduct free or low-cost legal trainings and briefings for our clients on areas where capacity building is required. By so doing, we are able to equip our clients' staff with the necessary skills to discharge their tasks. Other professional training services are offered through our strategic partners.



3. COMPANY SECRETARIAL SERVICES

Njaga & Co., Advocates is able to offer company secretarial, notary public and commissioner of oath services to our clients.



4. ENVIRONMENTAL CONSULTANCY SERVICES

The firm has expertise in Environmental Impact Assessment [EIA] and environment consultancy during the inception of projects, during the life of projects and in project-related litigation at the National Environment Tribunal [NET] as well as at the Environment and Land Division of the High Court of Kenya.



5. TAX SERVICES

Our firm specializes in providing expert tax advisory as a value-added service for our clients. On this, we are able to handle the following: -

- a. Tax compliance
- b. Tax advisory
- c. Tax reviews, audit and “health” checks
- d. Management of KRA Tax Audits
- e. Representation in Local Committee, VAT Tribunal, Customs Valuation Appeals Tribunal and other Tax Appellate processes
- f. International Executive Services such as tax planning
- g. Cross border tax advisory service
- h. Client information services: updates on legislative changes, tax developments and budget briefs
- i. Lobbying



6. LEGAL AUDITS

Legal audits are good for business. The risks of not conducting an audit or conducting a haphazard one are too high to ignore. Conducting an audit is more than beneficial - it is necessary. If management discovers latent legal problems during an audit, they can fix them before the organization incurs unnecessary liability exposures. Future legal costs can be reduced, and a legal audit can reveal unknown business opportunities. A legal audit will help a business achieve its goals with the least risk to its owners or shareholders.

Our firm is able to undertake legal audits of our clients' structures processes and functions. Moreover, we are able to train relevant staff on how to carry out routine checks and internal audit processes to forestall incurring unnecessary liability.

THE TEAM



ERASTUS NJAGA

LL. B (Hons) Nairobi, Dip. Law (KSL), Advocate of the High Court of Kenya.

Erastus Njaga is an award-winning lawyer and the Managing Partner at Njaga & Co Advocates, one of Kenya's leading law firms. With over 8 years of experience, Njaga has distinguished himself in the legal profession through his exemplary dedication and unmatched legal expertise. His practice areas include commercial and corporate law, litigation, family law, intellectual property, and real estate.

Njaga's remarkable contributions to the legal field have earned him numerous accolades, including recognition as one of

Kenya's up-and-coming litigation lawyers. He has also emerged as a prominent legal journalist, recognized for his bold and ethical approach to journalism in the legal domain. His consistency and commitment to legal ethics have made him respected in the Kenyan legal landscape.

A graduate of the University of Nairobi with a Bachelor of Laws (LL. B), 2nd Class Honors Upper Division, and a Post Graduate Law Diploma from the Kenya School of Law, Njaga is also a certified mediator and a member of the Law Society of Kenya.

Njaga has built an impressive track record of advising local and international clients on complex legal matters. His advisory expertise covers corporate and commercial transactions such as mergers and acquisitions, joint ventures, and corporate reorganizations. He is also highly regarded for his work in family law and intellectual property, including patent and trademark registration and legislative drafting for government and private entities.

His advocacy skills have been showcased in numerous high-profile cases before Kenyan courts and tribunals. Njaga has represented clients in intricate commercial, civil, family, employment, and tax disputes, as well as in intellectual property cases involving trademark and copyright infringement.

As a visionary leader, Njaga has successfully guided Njaga & Co Advocates to become a preeminent law firm. His leadership has expanded the firm's services to encompass immigration law, labor and employment law, legal research, and consultancy, positioning the firm as a globally respected, solution-driven brand.

Erastus Njaga's mission is clear: to create a globally respected law firm that provides innovative, client-centered legal solutions while upholding the highest standards of excellence in every aspect of legal practice.



MACHARIA KAGURU

LL.M (Harvard Law School), PGDip. Law (Kenya School of Law) LL.M (University of Nairobi), LL. B (University of Nairobi), Advocate of the High Court of Kenya

Macharia Kaguru is a Partner at Njaga & Co. Advocates, one of the leading law firms in Kenya. He is an accomplished legal expert with extensive experience in corporate and commercial law, finance, and intellectual property law.

Macharia holds a Bachelor of Laws (LL. B) First Class Honours degree from the University of Nairobi, a Master of Laws (LL.M) degree in Capital Markets & Securities Regulation, International Commercial Arbitration Law from the University of Nairobi, and a Master of Laws (LL.M) degree in Corporate Commercial,

Securities Regulation and Climate Change from Harvard Law School. He is a member of the Law Society of Kenya and a Patent Agent.

Before joining Njaga & Co. Advocates, Macharia worked as an associate at Dentons Law, a top Ivy League law firm in New York. He specialized in corporate and finance law and intellectual property. He advised clients on various corporate transactions, including mergers and acquisitions, joint ventures, and capital market transactions. He also advised clients on financial regulatory compliance and securities law matters.

Macharia is also a seasoned legal educator and has been a lecturer at Strathmore University's School of Law since 2017. He teaches various courses, including corporate and commercial law, finance law, and intellectual property law. He is also a visiting lecturer at the University of Nairobi's School of Law, where he teaches corporate finance law.

Macharia is a published author and has written several articles on corporate and finance law, which have been published in various legal journals and publications. He has also been a speaker at various legal conferences and seminars, where he has shared his legal expertise on various topics.

In 2024, Macharia expanded his professional scope by joining the United Nations Environment Programme (UNEP) as an **Environmental Law & Policy Specialist**. In this role, he provides strategic environmental law and policy advice to the Office of the Director, UNEP Law Division, on Multilateral Environmental Agreements (MEAs), climate change law, environmental rule of law, and emerging environmental law and policy issues. His key responsibilities include:

- Advising countries on the operationalization of Article 6 of the Paris Agreement, particularly concerning carbon market frameworks, laws, and policies, including voluntary carbon markets, bilateral and multilateral carbon mitigation outcomes exchanges, UNFCCC centralized mechanisms, and non-market approaches.
- Preparing and assisting in research and drafting peer-reviewed publications for the Division.
- Developing Chemical REACH model guidance for UNEP Member States.
- Preparing guidance on environmental rights, nature rights, and future rights.

In his role as a Partner at Njaga & Co. Advocates, Macharia advises local and international clients on complex legal matters, including corporate transactions, financing transactions, intellectual property law matters, and regulatory compliance matters. He is known for his attention to detail, commercial acumen, and client-focused approach.



JOSEPHINE WAIRIMU

Bachelor of Law (LL. B) (Second Class Upper (Hons)), Certified Public Secretary, Certified Public Accountant, Certificate in Arbitration, MSc Development Finance (ongoing)

Josephine is a highly experienced Advocate of the High Court of Kenya with over 5 years of experience in legal practice. She holds a Bachelor of Laws degree from the University of Nairobi and a postgraduate diploma in law from the Kenya School of Law.

Prior to joining Njaga & Co Advocates as a partner, she worked as an Associate at the leading firm of Bowmans.

Josephine has extensive expertise in corporate law, finance law, tax law, insurance law, legal research and drafting, mergers and acquisitions, and ICT Law. In addition to her legal practice, Josephine is an accomplished academician and has authored several peer-reviewed journal articles.

She is passionate about making a positive social impact and is actively involved in several non-profit organizations that focus on philanthropic activities.

Josephine is pursuing an MSc in Development Finance with a focus on Sustainable Finance, Governance and Economic Policy.



JOSHUA KIILU

LL. B (Hons) Nairobi, Dip. Law (KSL), Advocate of the High Court of Kenya

Mr. Joshua Kiilu is an experienced Advocate in constitutional, employment, governance, compliance, and data protection law. With vast years of experience in the legal industry, Mr. Kiilu has established himself as an accomplished legal practitioner in several practice areas, including commercial law, employment law, and intellectual property law.

He holds a Bachelor of Laws degree from the University of Nairobi and a Post Graduate Law Diploma from the Kenya School of Law. He is also a Certified Public Secretary (CPS) and a member of the Law Society of Kenya.

Throughout his career, Mr. Kiilu has demonstrated a deep understanding of legal matters and provided practical solutions to client's legal challenges. His expertise in drafting and reviewing commercial contracts, advising on employment disputes, and conducting legal research has earned him a reputation as a trusted legal advisor.

As a legal consultant at Njaga & Co Advocates, Mr. Kiilu provides legal guidance to clients in various industries, including employment, data protection, constitutional and human rights law, and real estate. He is also involved in the firm's pro bono work, providing legal assistance to needy individuals and organizations.

Mr. Kiilu dedication to his clients and commitment to the legal profession have earned him respect and recognition from his peers and clients. He is a skilled negotiator and an accomplished litigator, representing clients in various courts and tribunals in Kenya.

Mr. Kiilu is a highly skilled and experienced legal consultant committed to providing exceptional legal services to clients. His expertise in Constitution Law, Public Interest Litigation, Tax Law and Policy advisory, Intellectual Law, Data Protection, Strategic Legal Advisor, and his passion for the legal profession make him an invaluable asset to Njaga & Co Advocates. He is currently a counsel at the Parliamentary Service Commission serving the National Assembly of Kenya.



ATHENA MORGAN

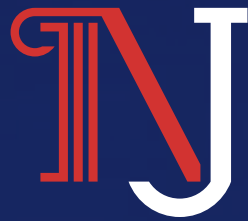
LL. B (Hons) Nairobi, Certified Cybersecurity, Legal Technology Certification, Internet Governance

Athena Morgan is a highly skilled legal tech consultant at Njaga & Co Advocates. With a wealth of experience in data protection, child privacy on the internet, human rights law, and IT policy, Athena is a leading expert in her field. Her expertise includes drafting data policies and protecting copyrights, advising clients on the latest data regulations and policies. Athena holds a law degree (LL. B 2nd Class Uppers Hons) from the University of Nairobi. She has completed additional training in legal technology, including numerous certifications in cybersecurity, child online protection, and internet governance. She has

received numerous accolades for her work, including recognition from industry organizations.

Athena is experienced in human rights law, IT policy, and community development. She strongly believes that technology with a stable policy can be used for the advancement of human rights and community development. A champion for the rights of persons with disabilities and the poor and marginalized members of the country, Athena is skilled in negotiation, drafting, grant and proposal writing, and building partnerships. She is currently the regional project manager for Africa at the International Centre for Missing and Exploited Children (ICMEC). Athena has previously consulted for Digispace Safety Ltech and the African Advanced Level Telecommunications Institute.

Prior to joining Njaga & Co Advocates, Athena worked at several prestigious law firms where she honed her skills and gained valuable experience. Athena's dedication to her work and her commitment to her clients make her an invaluable asset to Njaga & Co Advocates.




NJAGA & CO. ADVOCATES


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SCAN ME

